



Communitas Kindness Charter

*Therefore, as we have opportunity, let us do good to all people.
(Galatians 6:10)*



Our Premise

In our recent accreditation review, our peer reviewers all described the deep sense of kindness that they experienced at Communitas – towards the people we serve, in the way that we serve each other, and in the values we express with both words and actions.

To this end, as we embrace BC's Restart Plans, we commit ourselves to extending this same kindness to each other in the days, weeks and months ahead and as we move into a renewed season of physical, mental, social and emotional wellbeing.

We honestly believe that the journey will look different for each one of us. We may be filled with anticipation and excitement - and also, with trepidation and angst. We may feel ready to embrace the post-pandemic life (and literally embrace each other) while others of us may feel uncertain and anxious about the future. Some of us will be ready to ditch masks and physical distancing, while others of us will hold to these practices for some time yet.

Organizational policies and guidelines only go so far in helping each one of us to navigate the next steps of this journey; kindness, however, will take us all the way home.

Our Charter

We are offering you a Communitas Kindness Charter and encouraging each one of you to embrace this journey. In its simplest form, we invite you to commit to:

- *Believing the best in each other*
- *Embracing each other's different perspectives*
- *Listening carefully and learning together*
- *Being and staying curious with each other*
- *Offering encouragement – not judgement*
- *Extending grace...and then doing it again, by extending more grace*